

**3.4.4 OCCUPATIONAL HEALTH & SAFETY POLICY & OBJECTIVES**

In recognition and acceptance of its responsibilities, it is the Policy of **Primus** to implement effective measures, so far as are reasonably practicable, for the health, safety and welfare of all employees and all persons who may be affected by our construction and related activities. Every member of the organisation is committed continual improvement in complying with health and safety legal obligations and other requirements to which we subscribe, in maintaining a safe and healthy working environment and in promoting measures aimed at preventing injury and ill-health in our workplaces.

To ensure achievement of this Policy, an Occupational Health & Safety Management System will be established to meet, and continue to meet, the requirements of BS OHSAS 18001 : 2007.

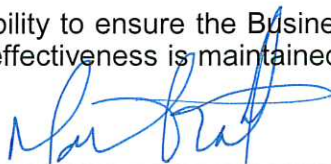
**Primus** Health & Safety Objectives are :

- To undertake our work on an accident-free basis without sustained personal injury or property damage.
- To ensure that all personnel are suitably trained and competent to undertake their work without risk to themselves or others and that they fully co-operate in the successful discharge of their health & safety responsibilities through delivered Policy and achieved Objectives.
- To keep fully aware of and to comply with all appropriate and current health and safety legislation, regulations, codes of practice and good practices,
- To continually review and monitor all aspects relating to our activities to identify opportunities for implementing health & safety performance improvement.
- To ensure that this Policy and supporting processes are understood by and communicated throughout the organisation, that all have the opportunity of participating and being involved with health and safety issues and that this Policy is made available to the public.

Health & Safety Management implementation is through application of the **Primus** Business Management System, compliance to which is mandatory. **Primus** will endeavour to ensure that all relevant aspects of good Health & Safety Management are effective in operation and that the all persons working with and for our organisation are fully aware of their roles and responsibilities in this regard.

It is our responsibility to ensure the Business Management System functions correctly and its effectiveness is maintained through monitoring, control, audit and review.

Signed :



Managing Director

Date : January 2016